

**NOTICE OF SPECIAL MEETING
KAUFMAN COUNTY COMMISSIONERS' COURT**

Notice is hereby given that a special meeting of the Kaufman County Commissioners' Court will be held on **Monday, September 19, 2011, at 9:30 a.m., in the Commissioners' Court Meeting Room at the Kaufman County Annex Building, 100 North Washington, Kaufman, Texas**, at which time the commissioners' court will consider the following items for discussion, and possible action, to wit:

- **INVOCATION;**
 - **PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG;**
 - **PLEDGE OF ALLEGIANCE TO THE TEXAS FLAG;**
 - **REMARKS FROM VISITORS;** (Any member of the public that wishes to speak on an agenda item will need to sign in and will be restricted to a three minute presentation.)
1. Richard Murphy; Present/Accept the Tax Assessor/Collector's Report for August 2011.
 2. Discuss/Act on reviewing RFQs for Outside Auditing Services and awarding bid for same.
 3. Discuss/Act on eliminating longevity pay for "new hires only" effective October 1, 2011 with current employees continuing to receive longevity according to the current policy and amending the Personnel Policy Manual accordingly.
 4. Discuss/Act on changing the policy for "new full time employees hired on or after October 1, 2011 only" of paying full health insurance coverage for a retiree after twenty years of service to paying one-half (1/2) of their health insurance coverage upon retirement until the retiree reaches Medicare eligibility and amending the Personnel Policy Manual accordingly.
 5. Discuss/Act on changing the reimbursement for out of county expenses that cover meals and incidental expenses such as tips, taxis, entertainment, etc., to \$36.00 per diem without required substantiation (receipt) and amending the Personnel Policy Manual accordingly.
 6. Discuss/Act on amending Personnel Policy Manual for out-of-county travel to be reimbursed at the Internal Revenue Service mileage rates that are in force on the date of travel.
 7. Discuss/Act on awarding contracts for project engineering and grant administration services for the County's 2011 TxCDP grant from the Texas Department of Rural Affairs.
 8. Discuss/Act on approving Proclamation for the First Christian Church in Terrell in honor of their 150th Anniversary.
 9. Discuss/Act on adopting new Sheriff's and Constables Fees for 2012.
 10. Exit special meeting and enter into public hearing on proposed budget for FY 2011-2012.
 11. Public Hearing on Proposed Budget for FY 2011-2012.
 12. Exit Public Hearing and enter back into special meeting.

13. Discuss/Act on voting on individual line items for FY 2011-2012 budget, if necessary.
14. Discuss/Act on adopting budget for FY 2011-2012.
15. Exit special meeting and enter into public hearing on proposed tax rate for FY 2011-2012.
16. Public Hearing on proposed tax rate for FY 2011-2012.
17. Exit public hearing and enter back into special meeting.
18. Discuss/Act on adopting tax rate for FY 2011-2012.
19. Discuss/Act on exiting special meeting and entering into public hearing.
20. Public Hearing; To receive input from the public regarding the use of Records Archive Fees collected by the Kaufman County Clerk.
21. Discuss/Act on exiting public hearing and entering back into special meeting.
22. Discuss/Act on approving County Clerk's Record Archive Plan.
23. Discuss/Act on line-item transfers.
24. Discuss/Act on claims for payment.
25. Adjourn Regular Meeting.

Signed this the 14th day of September, 2011.

Bruce Wood, Kaufman County Judge

I, the undersigned, County Clerk of the Kaufman County Commissioners' Court do hereby certify that the above notice of meeting of the Kaufman County Commissioners' Court is a true and correct copy of said notice, that I received said Notice, and it was posted on the bulletin board at the courthouse door of Kaufman County, Texas at a place readily accessible to the general public at all times on the 14th day of September, 2011, and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

Laura Hughes, County Clerk

By _____, Deputy

Any member of the public that wishes to speak on an agenda item will need to sign in and will be restricted to a three minute presentation.

(ANYONE WHO HAS IMPAIRMENTS REQUESTING AID AT THE COMMISSIONERS' COURT OR ANY PUBLIC MEETING MUST CALL THE COUNTY CLERK AT LEAST 72 HOURS PRIOR TO THE MEETING.)